

#newways to engage your remote workforce



Companies now realize that remote working is indeed achievable — and positive results are possible. But can companies embrace remote working without losing company culture? Yes. As long as they maintain contact and offer employees training, development and performance recognition.

Here's a sneak peek at some tips for engaging with employees, no matter where they are. A more in-depth guide is available for more information.

#newways for organizational-level engagement

Business leaders must be transparent when communicating business performance.

1. Stay connected to your employees with regular virtual town-hall meetings.
2. Update employees weekly/monthly about business progress and performance.
3. Break barriers and drive inclusivity with a podcast or blog from a senior-level executive.

#newways for professional upskilling

When companies invest in employee development, employees feel valued and motivated. And they stay loyal.

1. Create a culture of learning with monthly lunch & learn sessions.
2. Offer new perspectives in webinars with subject matter experts and key opinion leaders.
3. Motivate employees and keep them engaged with internal online learning and development.
4. Discuss and create a customized skills development plan with resources for employees.

#newways for team-building

Virtual team-building can replace in-person banter and alleviate feelings of isolation.

1. Take your daily lunches and drinks sessions online with virtual lunches, drinks or quizzes.
2. Improve productivity levels with fun and engaging Theme Days.
3. Foster better creativity, encourage teamwork and collaboration, and improve problem-solving skills with weekly riddles or brain teasers.

Want to learn more about how to implement these ideas in your workplace? Request our mini-guide at your Randstad consultant to read all about it!